

Safety Grants

Applying For a Safety Grant

At MEM, we don't want funding to stand in the way of saving lives at work. That's why we created the MEM Safety Grant program.

Safety grants provide financial reimbursement for the purchase of approved products and equipment that can reduce or eliminate injuries and illnesses.

We will accept grant applications on an ongoing basis and either approve or decline requests the following month.

Ex. Applications received June 1 – June 30 will be notified of a decision by July 31. The application decision date may be extended due to high application volume.

Once the safety grant budget has been depleted for the year, we will stop accepting applications until the following January. In January, we will reconvene the application process and reset available safety grant funds. To view the amount of funding remaining at any point in the year, visit the [grant website](#).

Safety Grants at a Glance

TWO YEARS PRIOR TO AWARD

437 claims
\$10.3 million



TWO YEARS POST AWARD

17 claims
\$22,867

*Claims specifically related to the safety intervention implemented

\$3.1 MILLION+
GRANTED

439
RECIPIENTS

15,068
EMPLOYEES DIRECTLY IMPACTED

96%
REDUCTION IN CLAIMS

99.8%
REDUCTION IN CLAIMS COST



5.25

PROGRAM DETAILS

- MEM is offering one-to-one matching grants from \$500 to \$10,000 toward approved safety initiatives.
- Policyholders can apply multiple times throughout the year for different safety interventions, up to a total of \$10,000 per calendar year.
- A decision must be made on any previous requests before beginning a subsequent application.
- Safety grants are awarded for up to 10 items and all items should have a minimum service life of five years and be addressing the same exposure.
- Prior to applying, policyholders must meet with their designated MEM Safety and Risk Consultant. This consultation may result in identifying imminent danger concerns warranting an urgent safety recommendation for corrective action. If an urgent safety recommendation is made, compliance is expected independent of the applicant's grant application outcome.
- MEM's Safety Grant Review Committee evaluates applications submitted each month based on: potential impact on the exposure, appropriateness of the intervention, frequency of use, claims history, and claims potential.
- Applications are accepted on an ongoing basis and either approved or declined the following month.

Visit <https://safetygrants.mem-ins.com/> to view a sample application and apply online.

Purchase Restrictions:

If selected for a grant award, purchase dates must be after your application submission date. Purchases made prior to application submission will not be considered.

Safety Grant Application Steps



- 1** Identify and research your safety and equipment needs
- 2** Register for an account or log in to an existing account on the grant website at <https://safetygrants.mem-ins.com>
- 3** Submit a Safety Grant Consultation Request Form
- 4** Participate in a Safety Grant consultation
- 5** Submit the Safety Grant application

NOTES:

- The username and password for the grant website are not the same as your MEM account information.
- Upon submission of the Safety Grant Consultation Form, contact from an MEM Safety and Risk consultant will occur within three business days.
- Applicants are required to complete a formal safety grant consultation. Prior contact with consultants is not considered a consultation for the grant application.
- Upon completion of the safety grant consultation, applicants may begin filling out the application.
- Applications will be accepted on an ongoing basis and either approved or declined the following month.



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APPLICATION CHECKLIST

- ☐ Did you include a description of your organization with type of work and safety hazards?
- ☐ Have you included photos/videos of your current safety conditions?
- ☐ Are there 10 or LESS items being requested in total?
- ☐ Is the total cost of the intervention > \$1,000?
- ☐ Is the grant request amount between \$500 and \$10,000?
- ☐ Have you provided website links, photos, vendor quote, etc. of proposed equipment?
- ☐ Do injuries in the claims listed match the injury type being prevented by the intervention?
- ☐ Do claims fall within the two-year reporting period listed prior to your application?
- ☐ Does the number of full-time employees listed apply only to the area where safety grant equipment will be used?
- ☐ Is the application free from any identifying information (including photos, videos, quotes, etc.)?

SCORING CRITERIA

MEM considers a variety of factors when scoring safety grant applications, including the following:

POTENTIAL IMPACT ON THE EXPOSURE

- Priority is given to requests which will eliminate or greatly reduce worker exposure risk factors.

APPROPRIATENESS OF THE INTERVENTION

- Is the requested intervention the best way to solve the problem?

FREQUENCY OF USE

- How often will the proposed equipment be used?
- How often is an employee exposed to a hazard?

CLAIMS HISTORY AND POTENTIAL EXPOSURE

- Priority is given to policyholders with a history of frequency and severity of claims and/or those with high probability of claims.

QUESTIONS?

Contact Safety and Risk Services at safetygrants@mem-ins.com or 888.499.7233.